GETLINKS

Connecting Biz+Talents between GBA and SEA

HKSIA Workshop (August 2023)

A 'Financial Solutions' Company for Asia's largest Digital Talents Network, empowering Digital and ESG transformation globally

GetLinks.com GetLinks.io Group CEO - Keenan Kwok (Keenan@getlinks.com)





What is GetLinks

- Keenan (CEO Cofounder) Hong Kong national in SEA for 2 decades.
- GetLinks a talents platform helping businesses growth in SEA (DT and ESG-T)
- The Journey to get to where we at:
 - Digital Talents for Startups
 - Digital Talents for Corporates/Governments
 - Helping Corporates/Governments for faster DT/ESG-T
- We need more solutions (Enterprise SAAS, talents, expertise, etc)
- People + Technology



What is ASEAN

- Southeast Asia / India / Australia
- Thailand, Vietnam, Indonesia, Philippines, Malaysia, SG, Cambo, Myanmar
- Economies:
 - Traditional
 - New Economies
 - Trade war to Internal Politics
 - Startups and ESG ramp up
- Others: Tax, Clusters, licenses, etc.



ASEAN and YOU

- "Selling into" OR "Cheaper Cost of Production"
- Is your product and services ready?
- How:
 - Roadshow
 - Speak to upstream/downstream
 - Find partners
 - First contract
 - Formulate strategy and milestones
 - Divide up roles
- Your first step or iteration to existing SEA roadmap.
- Avoiding Pitfalls



Thailand

- Traditional:
 - Manufacturing
 - Trade
 - Agriculture
 - Financial and Professional Services
 - Tourism Medical
 - Startups, Web3, ESG
- New Government
- New Clusters:
 - EV and Battery
 - Web3 and Fintech
 - Medical Tourism



Financial Solutions OS for Talents

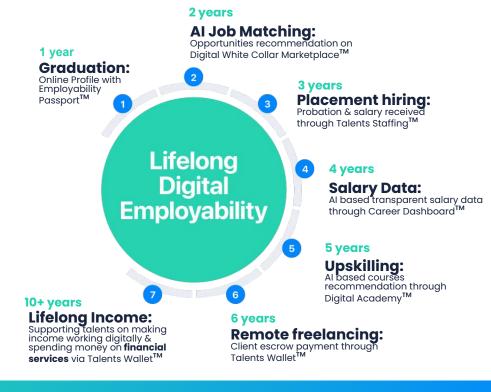
World's First Web3.0 blockchained "Digital Public Profile" with eKYC'd Digital Wallet



\$626,080 \$7 12 years income 12 GMV created

\$75,350 12 years User

2 years User Net LTV 37 Jobs Matched over 10y.





Southeast Asia Job Market is Massive

We are in 4 of the largest SEA markets, and inbounding East Asia (GBA, Japan and Korea)**

Total Demand — Annual Matches — Total Supply



125 Million
Professional Jobs



23 Million







120 Million Professionals

^{**} Inbound markets investors/partners: GBA - Alibaba, New World Group, Cyberport, HengQin Chinese Gov; Japan - CyberAgent, MyNavi; and Korea - Hyundai.



Southeast Asia is too Underserved

A Multi-billion human capital company will emerge from Southeast Asia

EUROPE

Realized Market Cap: **USD 91 Billion**

Adecco HAYS

CHINA

Realized Market Cap: USD 21 Billion





UNITED STATES

Realized Market Cap: **USD 61 Billion**

Linked in

indeed monster

JAPAN

Realized Market Cap: **USD 78 Billion**

PRECRUIT
WANTEDLY

SOUTHEAST ASIA

Realized Market Cap:

USD 1 Billion



HRnetGroup

FREELANCER MARKET

Realized Market Cap:

USD 15 Billion

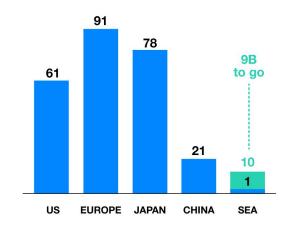
BPO MARKET

Realized Market Cap:

USD 30 Billion

USD 10B Opportunity in SEA

Realized Market Cap



Southeast Asia

- 10% of the world's population
- Less than 1% of the world's realized
 ~\$252 billion HR market cap



AI + Web 3.0 is the future of employability

1.0 Agency

Own demand signals

2.0 - 3.0**Candidates Pool** - Job Listing

Own candidates signals

4.0 **AI Marketplaces** Own the whole transaction

RECRUIT



seek glassdoor

\$ 45b (Listed)

\$ 6b (Listed) \$ 1b (2017)

- Talents from Job board talents are low quality
- 70% of fresh grads or "jobs Jumpers"

Adecco \$ 10b

ac randstad \$ 11b

\$ 5b

Manpower*

Linked in

indeed

\$ 26b (2016)

\$ 3b sales

- 74% of Linkedin DAU are Recruiters.
- AVG InMail answer time on Linkedin is 14 days.

GET LINKS





ASIA

USA

CHINA

- Use AI to replace screening matching recruiting work.
- Bring flexibility, transparency and real time.
- Web3.0 in digital profiling



WHY US?

Gartner states 48% of employees will do some remote and freelance work versus 20% before the pandemic.

GetLinks is a Financial Solutions Platform

Helping Talents to EARN MORE AND SPEND WISER

WHY NOW?

- Digital and ESG Transformation of every existing economy businesses is inevitable and highly accelerated.
- New Economy: Healthcare, Ecommerce, Automation, Logistics, Blockchain, Cyber-security and Metaverse will all 100X in Southeast Asia in next 3-5 years.
- Businesses and Talents are quick to optimise the mode of work to increase productivity, remuneration in order to survive and beat inflation.
- **Earning opportunities** are shifting to Metaverse, and GetLinks is first to bring our talents to 'Play and Earn' there.



Building with Top Industry & Financial Backers





SEEK Ronnie Fink MD Corp Dev



New World Group Adrian Cheng CEO & Exec-Vice Chair



Alibaba
Cindy Chow
Executive Director



Cyberport HK Gov Johnny Chan



Da HengQin China Gov David Liu



InnoSpace Thai Gov Tortrakul W.



VC Nobuaki K.



VC
Derek Handley



SCG Add Ventures Dusit Chairat



















Thank you

